

THE HERAEUS GROUP - A FAMILY-OWNED TECHNOLOGY COMPANY

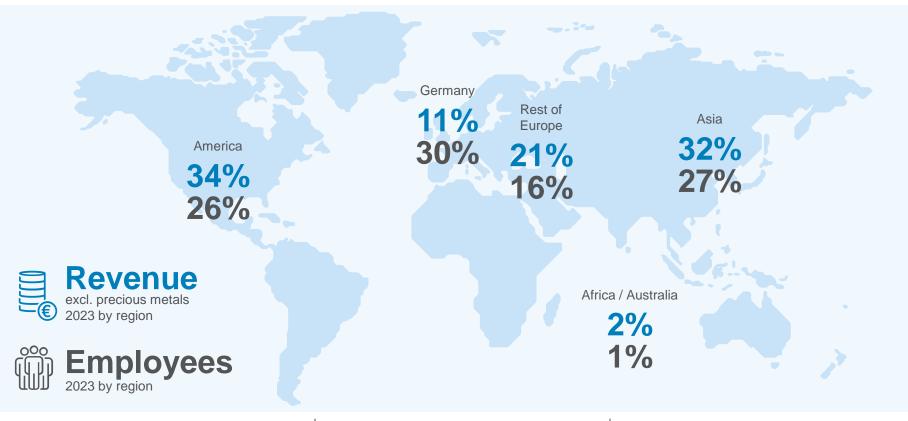
Total Revenue in 2023 **25.6 bn. €**(27.7 bn. US\$)



US\$ calculated with 2023 average exchange rate (1€ = 1.0813 US\$)

Approx. 100 sites 40 countries





market-oriented distribution in 15 Operating Companies





6.0%



based on revenues excl. precious metals



≥ 16,400 amployees

employees worldwide incl. staff leasing



TOP 10

family-owned companies in Germany



Corporate Presentation 2024

THE HERAEUS BUSINESSES – BROADLY DIVERSIFIED

Heraeus Holding

4 Business Platforms, 15 Operating Companies



Heraeus Precious Metals

Heraeus Amloy

Heraeus Remloy

revalyu1)



Healthcare

Heraeus Medical

Heraeus Medevio

Norwood Medical

Mo-Sci

ETS



Semiconductor & Electronics

Heraeus Electronics

Heraeus Epurio

Heraeus Covantics

Heraeus Printed Electronics



Industrials

Heraeus Electro-Nite

Smart Steel Technologies²⁾

Service Platforms

Heraeus Business Solutions

Heraeus Consulting & IT Solutions

Heraeus Health & Education Services

Heraeus Site Operations



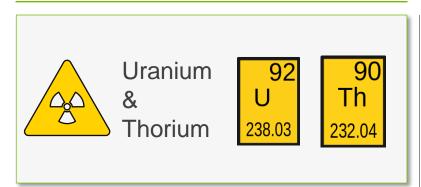
RARE EARTH MAGNETS ARE CRITICAL FOR OUR PRODUCTS





MINING OF RARE EARTHS HAS A SEVERE IMPACT ON THE ENVIRONMENT DUE TO WASTE AND HIGH CO2 FOOTPRINT

RE's are accompanied by harmful elements



1 to 1.4 tons

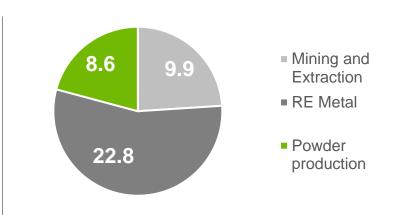
of radioactive waste is generated per ton of rare earth elements (2000 tons of tailings in total)

Traditional mining operations





CO₂ footprint



41 kg CO2 equivalent

is released by producing 1kg of NdFeB magnet material

GREEN TECHNOLOGIES DRIVE DEMAND FOR NDFEB AND SUPPLY WILL NOT BE ABLE TO KEEP UP OVER TIME

Global NdFeB demand and supply, in k tons



!

Forecasts predict a global supply gap on short term

EUROPE IS HIGHLY DEPENDENT ON IMPORTS FOR MAGNET MATERIAL



Relative market share in %

Heraeus Remloy Source: Adamas market report

THE CHANCE OF A PERMANENT EXPORT STOP FOR RARE EARTH MAGNETS SEEMS LIKELY



Geopolitical Conflicts:

In the event of trade or political tensions with the West (e.g., over Taiwan), China could use export restrictions as leverage. National security is also cited as a justification



Rising Domestic Demand

China increasingly needs rare earths for its own high-tech industries (e.g., electric vehicles, military technology, renewable energy)



Strategic Control:

China aims to keep more value creation within the country and prefers exporting processed products over raw materials

Who Will Play a Key Role in the Lead Markets of the Future?



THE GEOPOLITICAL SITUATION SHOWS THAT WE MUST TAKE RESPONSIBILITY FOR OURSELVES













THE GEOPOLITICAL SITUATION SHOWS THAT WE MUST TAKE RESPONSIBILITY FOR OURSELVES



Export Controls since 4. April 2025:

- China restricted exports of key rare earth elements (e.g., dysprosium, terbium) as reaction to US tariffs
- Export licenses now required: Approvals limited
- Reason allegedly is the usage of HREE in defense

Jul / Aug:

- China resumed some magnet exports license approvals improved but remain selective
- · Various companies are close to running out of stock
- The world is looking for alternatives to Chinese HRE magnets but none is available

USA Response:

- Boosting domestic production, recycling, and refining.
- · Implementing floor prices for oxides
- Offtake agreements by government and large enterprises

EU:

Discussions and projects...

WHY DO WE NEED HEAVY RARE EARTHS?

REE overview

Note: Distinction between LREEs and HREEs based on atomic numbers

Light Rare Earth Elements (LREE)



















Heavy Rare Earth Elements (HREE)



Yb

Ytterbium



Lu

Lutetium



Yttrium

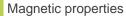














HREE

Function:

- Dy & Tb improve heat resistance in magnets
- Without HREE the maximum operating temperature of magnets is at ~120°C

Applications:

- Military applications: Guidance systems, precision weapons, sonar, aircraft systems, ...
- Industry: EV motors, wind turbines, robotics, ...

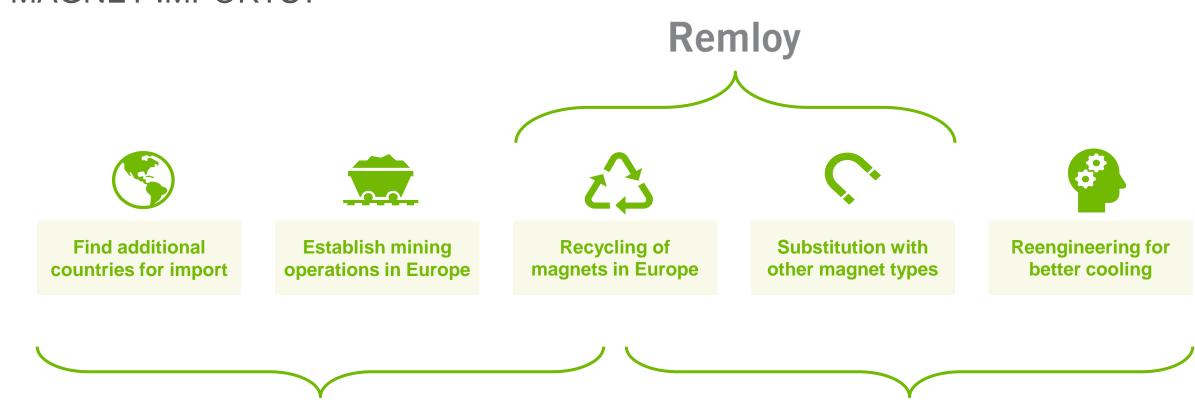
Source:

No relevant source available outside China

Alternatives:

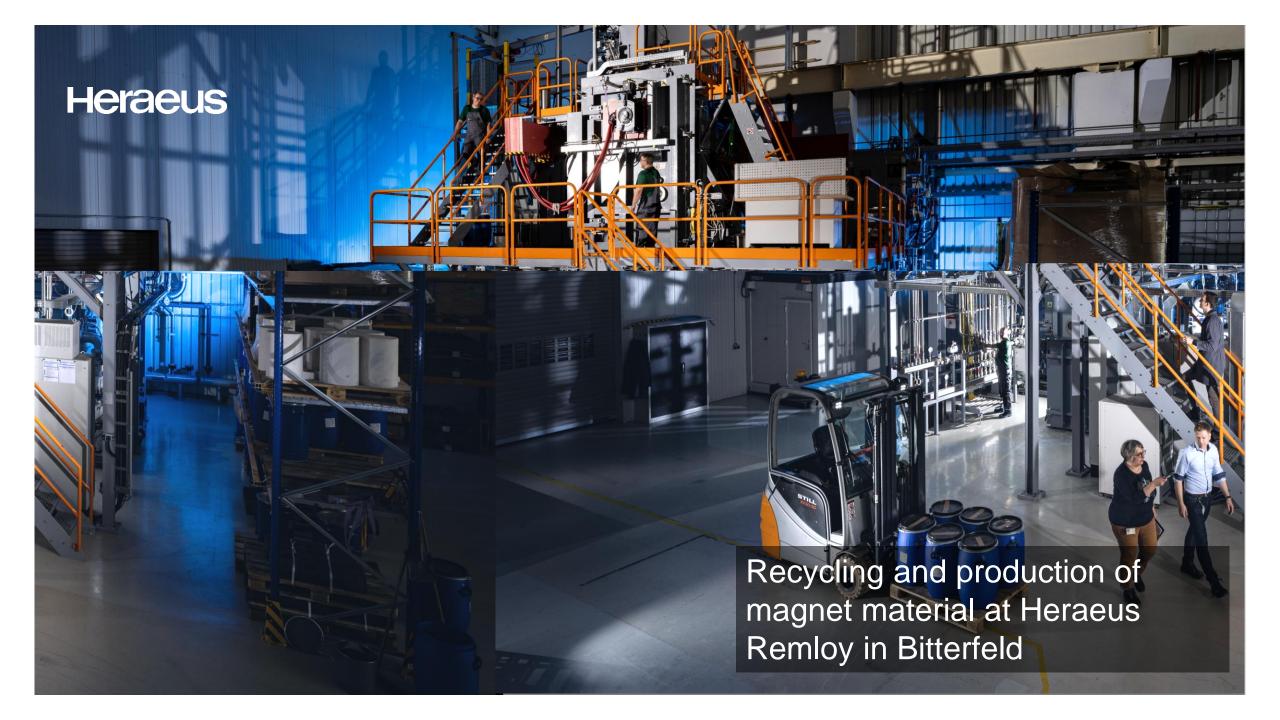
- Reengineering of applications for more cooling
- Recycling of End-Of-Life applications
- Use other magnet types that do not need HRE (hot-deformed magnets)
- → All alternatives have limitations

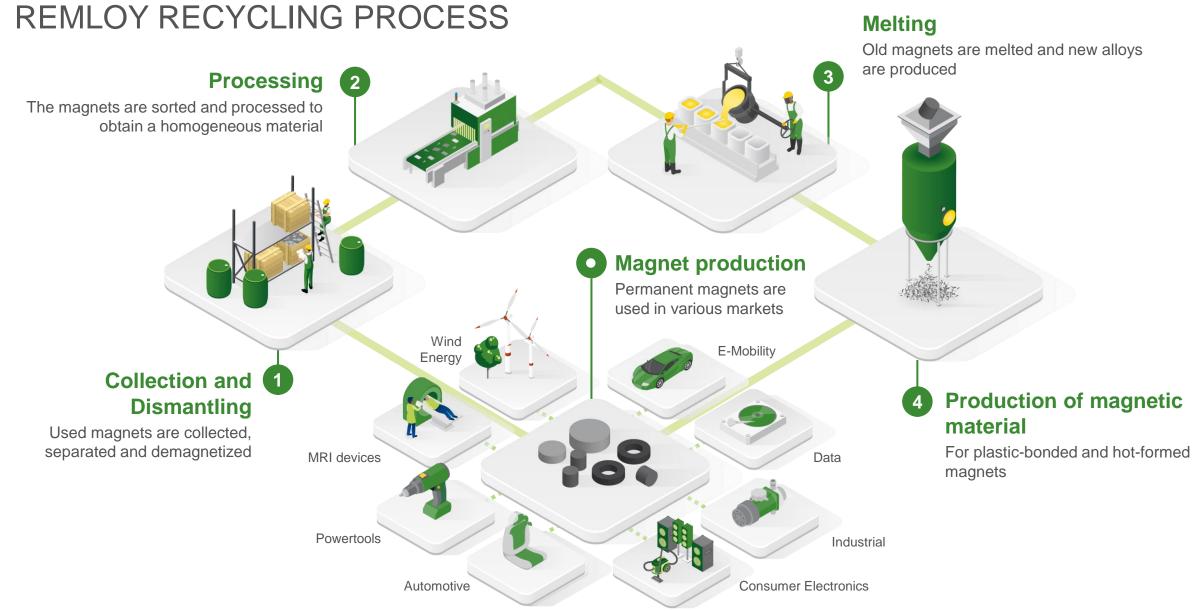
WHAT OPTIONS DO WE HAVE TO MAKE EUROPE INDEPENDENT FROM MAGNET IMPORTS?



Use alternative sources for LRE

Reduce dependency on HRE





HERAEUS REMLOY RECYCLING PROCESS OF NDFEB MAGNETS WILL HAVE LARGE ADVANTAGES FOR THE INDUSTRY



High performance magnets as competitive alternative to primary material

Up to 80% CO2 savings



No radioactive mining tailings from REE extraction that contaminate environment

No extraction or usage of any Cobalt that is not already in alloy



Secure supply chain and European independency from imports

Fulfill requirements of 25% recycled REE content (European Commission)

CRITICAL RAW MATERIALS ACT: THE EUROPEAN COMMISSION WANTS TO COUNTERACT THE DEPENDENCY ON CRITICAL RAM MATERIAL IMPORTS

Goals of the European commission till 2030



At least 10% of the EU's annual consumption from extraction



At least 25% of the EU's annual consumption from recycling

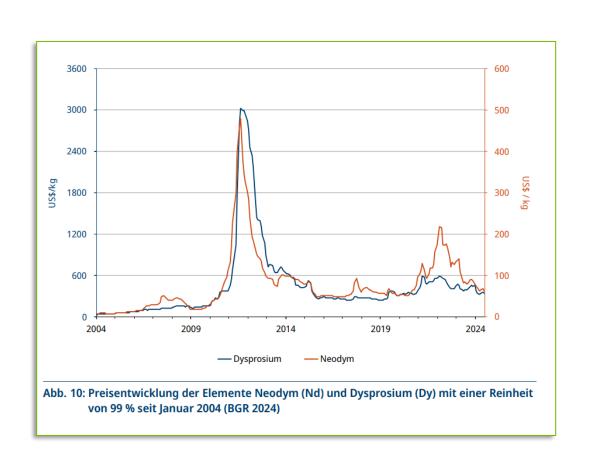


At least 40% of the EU's annual consumption for processing



Not more than 65% of the Union's annual consumption of each strategic raw material at any relevant stage of processing from a single third country

CHEAP MATERIAL SECURES THE CHINESE DOMINANT POSITION TODAY BY STRATEGIC GOVERNMENT INVOLVEMENT





10% For finished magnet

PRODUCTION OF MAGNET MATERIAL WILL ALWAYS BE MORE EXPENSIVE OUTSIDE CHINA AND ADDITIONALLY GOVERNMENT SUPPORTS BUSINESSES

Lower wages

Generally lower costs for workforce

Electricity subsidies

Up to 50% below market price → Significant savings on energy costs (20–30% of production costs)

Interest-free or low-interest loans

State banks reduce capital costs to almost zero

Less stringent environmental regulations

Lower costs for requirements and controls (especially regarding radioactive waste)

VAT rebates and tax breaks

Refund on domestic products

Export promotion

13% tax refund on the export of magnetic material

Long-term economies of scale and expertise

Decades of industry and expertise development

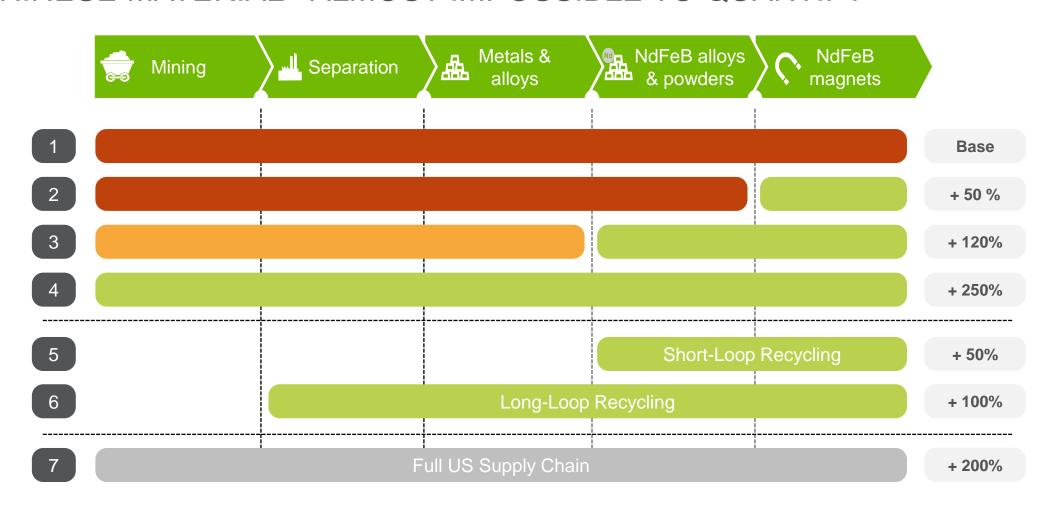
Rare earth concentration

More REE material per kg ore

Project	Concentration
Greenland	0.5 - 1.5 %
Germany	0.5 %
Sweden	0.5 %
Norway	?
China	5-6 %
Mountain Pass	10 %

In Sweden, 12x more material have to be extracted to get the same amount of Rare Earth as in the Chinese Bayan Obo mine!

ALTERNATIVE SUPPLY CHAINS ALL COME WITH HIGHER COSTS COMPARED TO CHINESE MATERIAL - ALMOST IMPOSSIBLE TO QUANTIFY



SUMMARY: RARE EARTH MAGNETS ARE ESSENTIAL FOR EUROPEAN COMPETITIVENESS AND WE NEED TO BUILD A RESILIENT SUPPLY CHAIN

Availability of Rare Earth
Material is limited and China
holds >90% of worldwide
capacity

Rare Earth Material is **already** part of geopolitics and used strategically

Even if access to material will become easier again, the next export stop might be permanent

Building a resilient supply is essential but will come at a significantly higher cost

BUT:

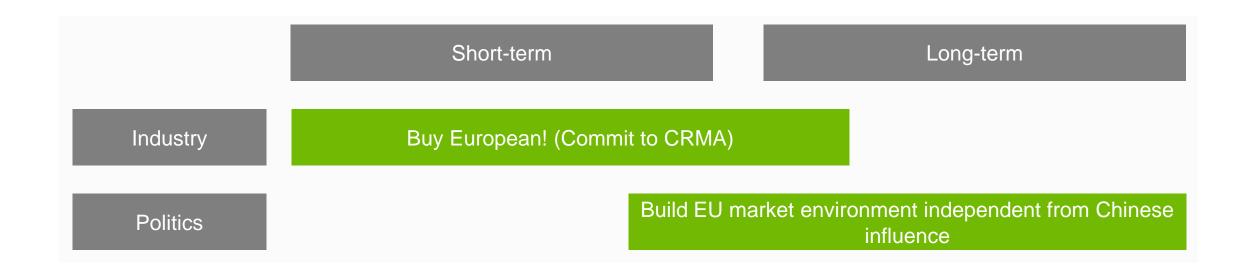
The additional cost of resilient material seems negligible to the total price of our products

Example application: EV

- · 3-4kg magnet material in total
- Price for Chinese material: 40 EUR / kg
- Price for EU material: 80 EUR / kg
- EU material amount: 25%
- → 40 EUR per car to build a resilient supply chain

To become more resilient we need to make a minor invest in our products instead of starting new projects! Additionally we build higher Health & Safety standards and protect the environment with greener material.

HOW CAN WE BUILD A RESILIENT SUPPLY CHAIN?

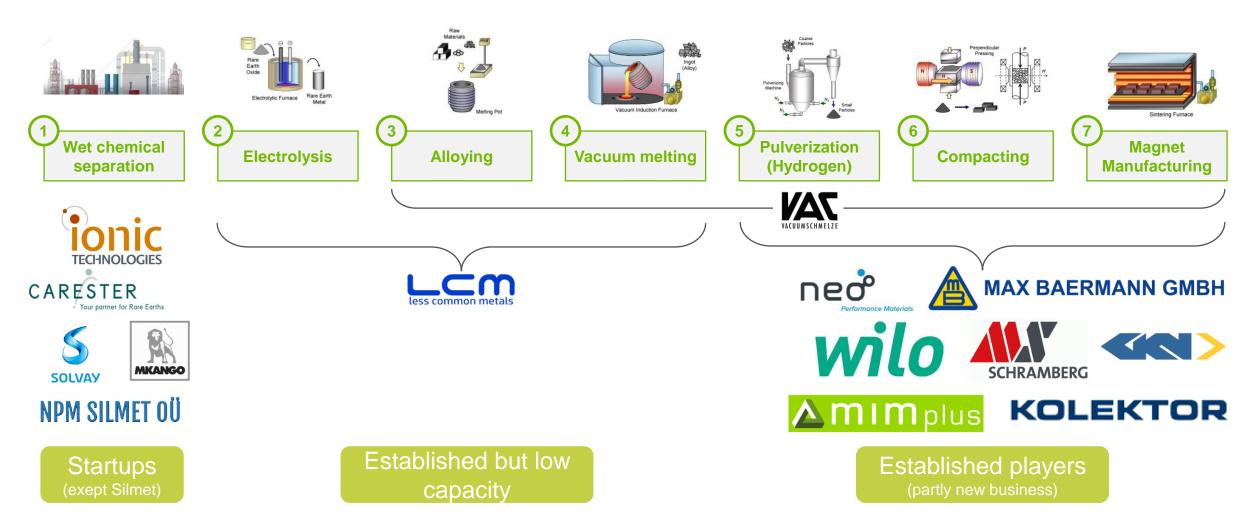


- The industry is in the driver seat! Politics will not save your company if your production stands still
- The only way to build resilient supply is by showing commitment for European demand
- Price needs to be secondary to resilience (risk needs to be a more important factor in purchasing)
- At the same time we need to build up pressure on politics to create appropriate market conditions

Heraeus

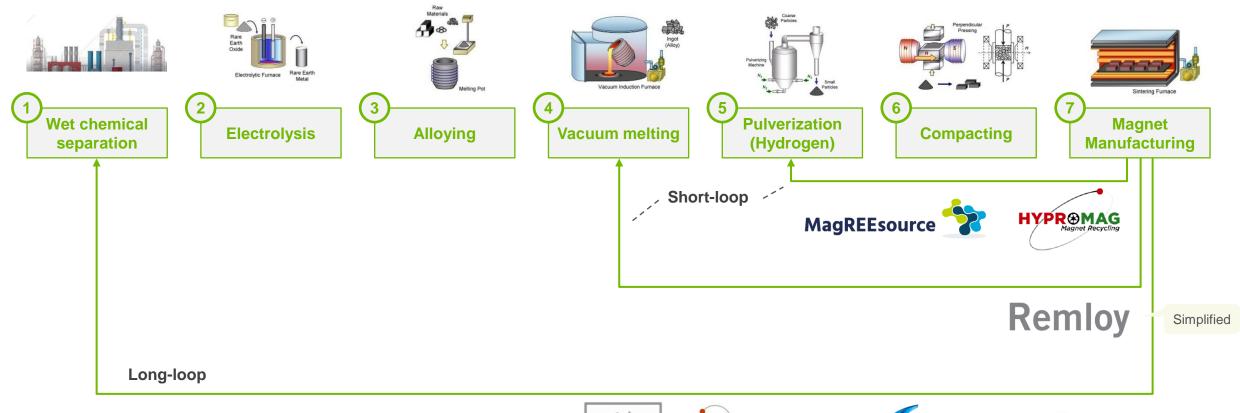
- David Bender
- <u>david.bender@heraeus.com</u>

PRIMARY RARE EARTH MAGNET SUPPLY CHAIN: EUROPEAN PLAYERS ARE ALREADY ESTABLISHED AND NEW PLAYERS ARE COMING UP



Heraeus Remloy 1) For simplification only sinter magnet manufacturing route is shown (no bonded or hot-deformed)

RECYCLING CONCEPTS ARE VARIANTS OF THE REGULAR PROCESS TO PRODUCE MAGNETS







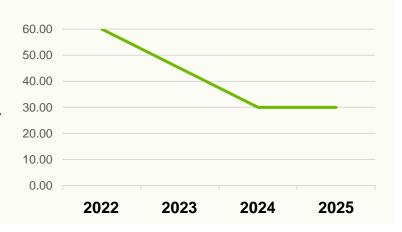




COMMERCIAL CHALLENGE: EXAMPLE FOR BONDED POWDER

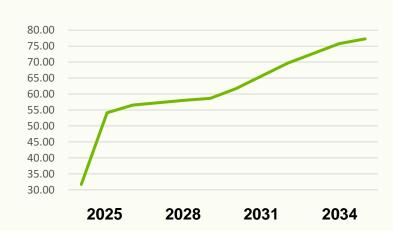
Situation:

- Technology is ready and companies are willing to use recycled material
- In the last few years the price for highperformance magnetic powder declined by ~50% from 60 EUR to 30-35 EUR per kg
- European material cannot compete at the declined price level



Outlook

- Market experts see a long-term price increase driven by limited supply and political influence¹
- Geopolitical effects will further influence price development



REMLOY PRODUCES POWDER FOR BONDED MAGNETS AND HOT DEFORMED MAGNETS

